



**NATIONAL TREASURY  
REPUBLIC OF SOUTH AFRICA**

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**TO ALL NATIONAL AND PROVINCIAL ACCOUNTING OFFICERS  
AND HEADS OF PROVINCIAL TREASURIES**

**ADJUSTMENT OF THE REMUNERATION LEVELS: SERVICE BENEFIT PACKAGES FOR  
OFFICE-BEARERS OF CERTAIN STATUTORY AND OTHER INSTITUTIONS**

The Minister of Finance has approved a 4.6 per cent cost-of-living adjustment for remuneration attached to the relevant category levels as indicated in the attached Annexure A, with effect from 1 April 2006.

Kindly note that this approval provides for an all-inclusive flexible remuneration package (inclusive of service benefits), for all relevant category levels. Full-time members' remuneration packages must be structured in accordance with the principles of the Senior Management Service (SMS). The SMS handbook is compiled by and available from the Department of Public Service and Administration. In structuring the packages, office-bearers should make due provision for pension and medical aid and must also ensure that taxation rules governing the structuring of salary packages are complied with.

Employees of National, Provincial and Local Government or Agencies and Entities of Government serving on Public Entities are not entitled to additional remuneration.

The remuneration adjustment is, furthermore, subject to approval by the relevant executive authority, by evaluating the work done by the office-bearers and agreeing to the improvements, before implementation thereof.

Funds for inflation-related increases in expenditure and salary adjustments for 2006/07 have been made available in the MTEF and were allocated to departments. Any additional expenditure that could arise by implementing this approval must, however, be defrayed from departments'/institutions' existing budget allocations.

Chris Loewald  
**(ACTING DEPUTY DIRECTOR-GENERAL: BUDGET OFFICE)**  
**for DIRECTOR-GENERAL: NATIONAL TREASURY**

Date: 31/3/06

## CONVERSION KEY: WITH EFFECT FROM 1 APRIL 2006

<u>Category, sub-category and official designation</u>	<u>Existing remuneration</u>	<u>Revised remuneration</u>		
	R.p.a.	R.p.a.	R.p.d	R.p.h
<b>CATEGORY S</b>				
Chairperson	676 491	707 610	2 808	351
Vice-chairperson	574 308	600 726	2 384	298
Member	525 234	549 396	2 181	273
<b>CATEGORY A</b>				
<b>Sub-category A1</b>				
Chairperson	637 386	666 705	2 646	331
Vice-chairperson	541 107	565 998	2 247	281
Member	473 268	495 039	1 965	246
<b>Sub-category A2</b>				
Chairperson	565 818	591 846	2 349	294
Vice-chairperson	480 363	502 461	1 994	250
Member	445 914	466 425	1 851	232
<b>CATEGORY B</b>				
<b>Sub-category B1</b>				
Chairperson	525 234	549 396	2 181	273
Vice-chairperson	459 390	480 522	1 907	239
Member	317 556	332 163	1 319	165
<b>Sub-category B2</b>				
Chairperson	473 268	495 039	1 965	246
Vice-chairperson	332 589	347 889	1 381	173
Member	288 015	301 263	1 196	150

**CATEGORY C**

**Sub-category C1**

Chairperson	445 914	466 425	1 851	232
Vice-chairperson	300 483	314 304	1 248	156
Member	270 183(P)	282 612(P)	1 122	141
	253 548	265 212	1 053	132

**Sub-category C2**

Chairperson	317 556	332 163	1 319	165
Vice-chairperson	270 183	282 612	1 122	141
Member	245 676(P)	256 977(P)	1 020	128
	239 127	250 128	993	125

**CATEGORY D**

**Sub-category D1**

Chairperson	253 548	265 212	1 053	132
Vice-chairperson	230 691	241 302	958	120
Member	208 440	218 028	866	109

**Sub-category D2**

Chairperson	239 127	250 128	993	125
Vice-chairperson	214 254	224 109	890	112
Member	199 632	208 815	829	104

**CATEGORY E**

**Sub-category E1**

Chairperson	204 984	214 413	851	107
Vice-chairperson	187 743	196 380	780	98
Member	170 916	178 779	710	89

**Sub-category E2**

Chairperson	194 439	203 382	808	101
Vice-chairperson	175 404	183 474	729	92
Member	155 580	162 738	646	81